

TEMPLETON UNIFIED SCHOOL DISTRICT
2023-24 CERTIFICATED SALARY SCHEDULE
184 work days/187 work days Ed Spec & Adapted PE

STEP	DEGREE	BA/BS I	(+30 SU) II	(+45 SU) III	(+60 SU) IV	(+75 SU) V
1	Base	53,006	53,006	55,657	58,440	61,362
	Base & CTE	53,536	53,536	56,214	59,024	61,976
	+ Masters	54,066	54,066	56,770	59,609	62,589
	+ Masters & CTE	54,596	54,596	57,327	60,193	63,203
	+ Doctorate	55,126	55,126	57,883	60,778	63,816
	+ Doctorate & CTE	55,656	55,656	58,440	61,362	64,430
	*****	45773	48072	50489		
	Ed Spec/Adapted PE	56,025	56,025	58,827	61,769	64,857
	Base & CTE	56,585	56,585	59,415	62,387	65,506
	+ Masters	57,146	57,146	60,004	63,004	66,154
	+ Masters & CTE	57,706	57,706	60,592	63,622	66,803
	+ Doctorate	58,266	58,266	61,180	64,240	67,451
	+ Doctorate & CTE	58,826	58,826	61,768	64,857	68,100
2	Base	53,006	54,863	57,605	60,485	63,510
	Base & CTE	53,536	55,412	58,181	61,090	64,145
	+ Masters	54,066	55,960	58,757	61,695	64,780
	+ Masters & CTE	54,596	56,509	59,333	62,300	65,415
	+ Doctorate	55,126	57,058	59,909	62,904	66,050
	+ Doctorate & CTE	55,656	57,606	60,485	63,509	66,686
	*****	47358	49760			
	Ed Spec/Adapted PE	56,025	57,988	60,886	63,930	67,127
	Base & CTE	56,585	58,568	61,495	64,569	67,798
	+ Masters	57,146	59,148	62,104	65,209	68,470
	+ Masters & CTE	57,706	59,728	62,713	65,848	69,141
	+ Doctorate	58,266	60,308	63,321	66,487	69,812
	+ Doctorate & CTE	58,826	60,887	63,930	67,127	70,483
3	Base	54,863	56,783	59,622	62,603	65,733
	Base & CTE	55,412	57,351	60,218	63,229	66,390
	+ Masters	55,960	57,919	60,814	63,855	67,048
	+ Masters & CTE	56,509	58,486	61,411	64,481	67,705
	+ Doctorate	57,058	59,054	62,007	65,107	68,362
	+ Doctorate & CTE	57,606	59,622	62,603	65,733	69,020
	*****	49049	51511			
	Ed Spec/Adapted PE	57,988	60,017	63,018	66,169	69,477
	Base & CTE	58,568	60,617	63,648	66,831	70,172
	+ Masters	59,148	61,217	64,278	67,492	70,867
	+ Masters & CTE	59,728	61,818	64,909	68,154	71,561
	+ Doctorate	60,308	62,418	65,539	68,816	72,256
	+ Doctorate & CTE	60,887	63,018	66,169	69,477	72,951
4	Base	54,863	58,768	61,708	64,792	68,033
	Base & CTE	55,412	59,356	62,325	65,440	68,713
	+ Masters	55,960	59,943	62,942	66,088	69,394
	+ Masters & CTE	56,509	60,531	63,559	66,736	70,074
	+ Doctorate	57,058	61,119	64,176	67,384	70,754
	+ Doctorate & CTE	57,606	61,706	64,793	68,032	71,435
	*****	50773				
	Ed Spec/Adapted PE	57,988	62,115	65,223	68,482	71,908
	Base & CTE	58,568	62,736	65,875	69,167	72,627
	+ Masters	59,148	63,357	66,527	69,852	73,346
	+ Masters & CTE	59,728	63,978	67,180	70,536	74,065
	+ Doctorate	60,308	64,600	67,832	71,221	74,784
	+ Doctorate & CTE	60,887	65,221	68,484	71,906	75,503

5	Base	56,783	60,827	63,867	67,061	70,414
	Base & CTE	57,351	61,435	64,506	67,732	71,118
	+ Masters	57,919	62,044	65,144	68,402	71,822
	+ Masters & CTE	58,486	62,652	65,783	69,073	72,526
	+ Doctorate	59,054	63,260	66,422	69,743	73,231
	+ Doctorate & CTE	59,622	63,868	67,060	70,414	73,935
	Ed Spec/Adapted PE	60,017	64,291	67,505	70,881	74,425
	Base & CTE	60,617	64,934	68,180	71,590	75,169
	+ Masters	61,217	65,577	68,855	72,299	75,914
	+ Masters & CTE	61,818	66,220	69,530	73,007	76,658
+ Doctorate	62,418	66,863	70,205	73,716	77,402	
+ Doctorate & CTE	63,018	67,506	70,880	74,425	78,146	
6	Base	58,768	62,956	66,104	69,407	72,879
	Base & CTE	59,356	63,586	66,765	70,101	73,608
	+ Masters	59,943	64,215	67,426	70,795	74,337
	+ Masters & CTE	60,531	64,845	68,087	71,489	75,065
	+ Doctorate	61,119	65,474	68,748	72,183	75,794
	+ Doctorate & CTE	61,706	66,104	69,409	72,877	76,523
	Ed Spec/Adapted PE	62,115	66,542	69,869	73,360	77,030
	Base & CTE	62,736	67,207	70,568	74,094	77,800
	+ Masters	63,357	67,873	71,266	74,827	78,571
	+ Masters & CTE	63,978	68,538	71,965	75,561	79,341
+ Doctorate	64,600	69,204	72,664	76,294	80,111	
+ Doctorate & CTE	65,221	69,869	73,362	77,028	80,882	
7	Base	60,827	65,158	68,417	71,837	75,429
	Base & CTE	61,435	65,810	69,101	72,555	76,183
	+ Masters	62,044	66,461	69,785	73,274	76,938
	+ Masters & CTE	62,652	67,113	70,470	73,992	77,692
	+ Doctorate	63,260	67,764	71,154	74,710	78,446
	+ Doctorate & CTE	63,868	68,416	71,838	75,429	79,200
	Ed Spec/Adapted PE	64,291	68,869	72,314	75,929	79,725
	Base & CTE	64,934	69,558	73,037	76,688	80,522
	+ Masters	65,577	70,246	73,760	77,448	81,320
	+ Masters & CTE	66,220	70,935	74,483	78,207	82,117
+ Doctorate	66,863	71,624	75,207	78,966	82,914	
+ Doctorate & CTE	67,506	72,312	75,930	79,725	83,711	
8	Base	60,827	67,440	70,811	74,353	78,070
	Base & CTE	61,435	68,114	71,519	75,097	78,851
	+ Masters	62,044	68,789	72,227	75,840	79,631
	+ Masters & CTE	62,652	69,463	72,935	76,584	80,412
	+ Doctorate	63,260	70,138	73,643	77,327	81,193
	+ Doctorate & CTE	63,868	70,812	74,352	78,071	81,974
	Ed Spec/Adapted PE	64,291	71,281	74,844	78,588	82,517
	Base & CTE	64,934	71,994	75,592	79,374	83,342
	+ Masters	65,577	72,707	76,341	80,160	84,167
	+ Masters & CTE	66,220	73,419	77,089	80,946	84,993
+ Doctorate	66,863	74,132	77,838	81,732	85,818	
+ Doctorate & CTE	67,506	74,845	78,586	82,517	86,643	

9	Base	60,827	69,799	73,289	76,953	80,802
	Base & CTE	61,435	70,497	74,022	77,723	81,610
	+ Masters	62,044	71,195	74,755	78,492	82,418
	+ Masters & CTE	62,652	71,893	75,488	79,262	83,226
	+ Doctorate	63,260	72,591	76,221	80,031	84,034
	+ Doctorate & CTE	63,868	73,289	76,953	80,801	84,842
	Ed Spec/Adapted PE	64,291	73,775	77,463	81,336	85,404
	Base & CTE	64,934	74,513	78,238	82,149	86,258
	+ Masters	65,577	75,251	79,012	82,963	87,112
	+ Masters & CTE	66,220	75,988	79,787	83,776	87,966
	+ Doctorate	66,863	76,726	80,562	84,589	88,820
	+ Doctorate & CTE	67,506	77,464	81,336	85,403	89,674
10	Base	60,827	72,242	75,855	79,648	83,630
	Base & CTE	61,435	72,964	76,614	80,444	84,466
	+ Masters	62,044	73,687	77,372	81,241	85,303
	+ Masters & CTE	62,652	74,409	78,131	82,037	86,139
	+ Doctorate	63,260	75,132	78,889	82,834	86,975
	+ Doctorate & CTE	63,868	75,854	79,648	83,630	87,812
	Ed Spec/Adapted PE	64,291	76,357	80,175	84,184	88,393
	Base & CTE	64,934	77,121	80,977	85,026	89,277
	+ Masters	65,577	77,884	81,779	85,868	90,161
	+ Masters & CTE	66,220	78,648	82,580	86,710	91,045
	+ Doctorate	66,863	79,411	83,382	87,551	91,929
	+ Doctorate & CTE	67,506	80,175	84,184	88,393	92,813
11	Base	60,827	72,242	75,855	82,436	86,557
	Base & CTE	61,435	72,964	76,614	83,260	87,423
	+ Masters	62,044	73,687	77,372	84,085	88,288
	+ Masters & CTE	62,652	74,409	78,131	84,909	89,154
	+ Doctorate	63,260	75,132	78,889	85,733	90,019
	+ Doctorate & CTE	63,868	75,854	79,648	86,558	90,885
	Ed Spec/Adapted PE	64,291	76,357	80,175	87,131	91,487
	Base & CTE	64,934	77,121	80,977	88,002	92,402
	+ Masters	65,577	77,884	81,779	88,874	93,317
	+ Masters & CTE	66,220	78,648	82,580	89,745	94,232
	+ Doctorate	66,863	79,411	83,382	90,616	95,146
	+ Doctorate & CTE	67,506	80,175	84,184	91,488	96,061
12	Base	60,827	72,242	75,855	82,436	89,586
	Base & CTE	61,435	72,964	76,614	83,260	90,482
	+ Masters	62,044	73,687	77,372	84,085	91,378
	+ Masters & CTE	62,652	74,409	78,131	84,909	92,274
	+ Doctorate	63,260	75,132	78,889	85,733	93,169
	+ Doctorate & CTE	63,868	75,854	79,648	86,558	94,065
	Ed Spec/Adapted PE	64,291	76,357	80,175	87,131	94,689
	Base & CTE	64,934	77,121	80,977	88,002	95,636
	+ Masters	65,577	77,884	81,779	88,874	96,583
	+ Masters & CTE	66,220	78,648	82,580	89,745	97,530
	+ Doctorate	66,863	79,411	83,382	90,616	98,477
	+ Doctorate & CTE	67,506	80,175	84,184	91,488	99,423

13	Base	60,827	72,242	75,855	82,436	92,722
	Base & CTE	61,435	72,964	76,614	83,260	93,649
	+ Masters	62,044	73,687	77,372	84,085	94,576
	+ Masters & CTE	62,652	74,409	78,131	84,909	95,504
	+ Doctorate	63,260	75,132	78,889	85,733	96,431
	+ Doctorate & CTE	63,868	75,854	79,648	86,558	97,358
14	Ed Spec/Adapted PE	64,291	76,357	80,175	87,131	98,003
	Base & CTE	64,934	77,121	80,977	88,002	98,983
	+ Masters	65,577	77,884	81,779	88,874	99,963
	+ Masters & CTE	66,220	78,648	82,580	89,745	100,943
	+ Doctorate	66,863	79,411	83,382	90,616	101,923
	+ Doctorate & CTE	67,506	80,175	84,184	91,488	102,903
15	Base	62,044	73,687	77,372	84,085	95,967
	Base & CTE	62,664	74,424	78,146	84,926	96,927
	+ Masters	63,285	75,161	78,919	85,767	97,886
	+ Masters & CTE	63,905	75,898	79,693	86,608	98,846
	+ Doctorate	64,526	76,634	80,467	87,448	99,806
	+ Doctorate & CTE	65,146	77,371	81,241	88,289	100,765
16	Ed Spec/Adapted PE	65,577	77,884	81,779	88,874	101,433
	Base & CTE	66,233	78,663	82,597	89,763	102,447
	+ Masters	66,889	79,442	83,415	90,651	103,462
	+ Masters & CTE	67,544	80,221	84,232	91,540	104,476
	+ Doctorate	68,200	80,999	85,050	92,429	105,490
	+ Doctorate & CTE	68,856	81,778	85,868	93,318	106,505
17	Base	63,260	75,132	78,889	85,733	99,326
	Base & CTE	63,893	75,883	79,678	86,590	100,319
	+ Masters	64,525	76,635	80,467	87,448	101,313
	+ Masters & CTE	65,158	77,386	81,256	88,305	102,306
	+ Doctorate	65,790	78,137	82,045	89,162	103,299
	+ Doctorate & CTE	66,423	78,889	82,833	90,020	104,292
18*	Ed Spec/Adapted PE	66,863	79,411	83,382	90,616	104,983
	Base & CTE	67,532	80,205	84,216	91,522	106,033
	+ Masters	68,200	80,999	85,050	92,428	107,083
	+ Masters & CTE	68,869	81,793	85,883	93,334	108,132
	+ Doctorate	69,538	82,587	86,717	94,241	109,182
	+ Doctorate & CTE	70,206	83,382	87,551	95,147	110,232
19	Base	64,477	76,577	80,406	87,382	102,803
	Base & CTE	65,122	77,343	81,210	88,256	103,831
	+ Masters	65,767	78,109	82,014	89,130	104,859
	+ Masters & CTE	66,411	78,874	82,818	90,003	105,887
	+ Doctorate	67,056	79,640	83,622	90,877	106,915
	+ Doctorate & CTE	67,701	80,406	84,426	91,751	107,943
20	Ed Spec/Adapted PE	68,148	80,938	84,986	92,359	108,658
	Base & CTE	68,829	81,747	85,836	93,283	109,745
	+ Masters	69,511	82,557	86,686	94,206	110,831
	+ Masters & CTE	70,192	83,366	87,536	95,130	111,918
	+ Doctorate	70,874	84,176	88,385	96,053	113,004
	+ Doctorate & CTE	71,555	84,985	89,235	96,977	114,091
21*	Base	63,260	75,132	78,889	85,733	99,326
	Base & CTE	63,893	75,883	79,678	86,590	100,319
	+ Masters	64,525	76,635	80,467	87,448	101,313
	+ Masters & CTE	65,158	77,386	81,256	88,305	102,306
	+ Doctorate	65,790	78,137	82,045	89,162	103,299
	+ Doctorate & CTE	66,423	78,889	82,833	90,020	104,292
22	Ed Spec/Adapted PE	66,863	79,411	83,382	90,616	104,983
	Base & CTE	67,532	80,205	84,216	91,522	106,033
	+ Masters	68,200	80,999	85,050	92,428	107,083
	+ Masters & CTE	68,869	81,793	85,883	93,334	108,132
	+ Doctorate	69,538	82,587	86,717	94,241	109,182
	+ Doctorate & CTE	70,206	83,382	87,551	95,147	110,232
23	Base	63,260	75,132	78,889	85,733	99,326
	Base & CTE	63,893	75,883	79,678	86,590	100,319
	+ Masters	64,525	76,635	80,467	87,448	101,313
	+ Masters & CTE	65,158	77,386	81,256	88,305	102,306
	+ Doctorate	65,790	78,137	82,045	89,162	103,299
	+ Doctorate & CTE	66,423	78,889	82,833	90,020	104,292
24*	Ed Spec/Adapted PE	66,863	79,411	83,382	90,616	104,983
	Base & CTE	67,532	80,205	84,216	91,522	106,033
	+ Masters	68,200	80,999	85,050	92,428	107,083
	+ Masters & CTE	68,869	81,793	85,883	93,334	108,132
	+ Doctorate	69,538	82,587	86,717	94,241	109,182
	+ Doctorate & CTE	70,206	83,382	87,551	95,147	110,232
25*	Base	64,477	76,577	80,406	87,382	102,803
	Base & CTE	65,122	77,343	81,210	88,256	103,831
	+ Masters	65,767	78,109	82,014	89,130	104,859
	+ Masters & CTE	66,411	78,874	82,818	90,003	105,887
	+ Doctorate	67,056	79,640	83,622	90,877	106,915
	+ Doctorate & CTE	67,701	80,406	84,426	91,751	107,943
26**	Ed Spec/Adapted PE	68,148	80,938	84,986	92,359	108,658
	Base & CTE	68,829	81,747	85,836	93,283	109,745
	+ Masters	69,511	82,557	86,686	94,206	110,831
	+ Masters & CTE	70,192	83,366	87,536	95,130	111,918
	+ Doctorate	70,874	84,176	88,385	96,053	113,004
	+ Doctorate & CTE	71,555	84,985	89,235	96,977	114,091

25* * * *	Base	65,693	78,021	81,923	89,031	106,401
	Base & CTE	66,350	78,801	82,742	89,921	107,465
	+ Masters	67,007	79,581	83,561	90,812	108,529
	+ Masters & CTE	67,664	80,362	84,381	91,702	109,593
	+ Doctorate	68,321	81,142	85,200	92,592	110,657
	+ Doctorate & CTE	68,978	81,922	86,019	93,483	111,721
	Ed Spec/Adapted PE	69,434	82,466	86,589	94,101	112,461
	Base & CTE	70,128	83,291	87,455	95,042	113,586
	+ Masters	70,823	84,115	88,321	95,983	114,710
	+ Masters & CTE	71,517	84,940	89,187	96,924	115,835
	+ Doctorate	72,211	85,765	90,053	97,865	116,959
	+ Doctorate & CTE	72,906	86,589	90,918	98,806	118,084

COLUMN I THROUGH COLUMN IV

- * Service credit after 15 years includes 2% of employee's respective column, step 13
- ** Service credit after 18 years includes 4% of employee's respective column, step 13
- *** Service credit after 21 years includes 6% of employee's respective column, step 13
- **** Service credit after 24 years includes 8% of employee's respective column, step 13

Non-fully credentialed salary

Increase of 4.25% to salary schedule - effective 7/1/23

Education Specialists & Adapted PE an additional 4% above General Education